

Seeking a Bilingual (Spanish-Fluent) Health & Justice Organizer

Join the movement to advance environmental health and justice in North Carolina!

The Health and Justice Organizer provides education and outreach to protect communities from harmful pesticides and chemicals, especially children and farmworkers on the frontlines of agriculture. Through digital communications, and direct outreach and organizing, the organizer is responsible for sharing information about the health impacts of pesticides, supporting efforts to strengthen protections, and building community participation in advocacy for reform.

Position Requirements

The ideal candidate speaks Spanish with native fluency, loves working with people, brings strong organizing and communication skills, has relationships with pesticide-impacted communities, and is rooted in the principles of environmental justice. We're looking for:

- Demonstrated experience in community organizing or outreach.
- Spanish and English fluency (written and verbal) required.
- An ability to learn and explain simple principles of agriculture and science.
- Knowledge of agriculture, farmworker issues, and/or environmental health. A background in science or public health is very helpful.
- Experience working with immigrant communities, and comfort working in the rural south.
- Experience in training, facilitation, or popular education is helpful.
- A flexible schedule - late hours and some weekends required during the agricultural season.
- Some digital and print communications skills, with proficiency in office software and social media.
- Experience independently managing projects with successful and measurable results.
- A deep understanding of systemic health disparities and a commitment to addressing the intersectional injustices of agrochemical pollution.

Responsibilities

Community Outreach and Organizing

- Build statewide participation in health and justice campaigns, with a focus on farmworkers and impacted communities.
- Seasonally provide education and resources on pesticide safety and workplace rights to farmworkers and families, advocates, and growers.

- Give presentations and organize workshops and events about pesticide impacts, environmental health and justice, and healthy solutions.
- Build community leadership, skills, and confidence for advocacy.
- Strengthen relationships with coalitions and agencies that serve at-risk communities (especially farmworkers and child care institutions) and explore opportunities for collaboration.
- Serve as a resource on the health impacts of pesticide exposure and stay up-to-date on the latest research and news.

Communications

- Strengthen Toxic Free NC communications and messaging, and develop digital and print resources (factsheets, social media, newsletters, and website) on NC environmental health issues and campaigns, amplify voices of impacted communities, and engage decision-makers and statewide constituents to build power for change.
- Increase Spanish-language materials and test strategies to expand reach in NC Latinx communities
- Manage media relations with NC Spanish-language press; write press releases, and ensure that information reaches target audiences.

Additionally: Collaborate with other members of staff on programs, advocacy, and organizational initiatives to advance the mission of the organization.

This is a full time (40 hours/week) position with **paid vacation, holidays, and health and dental benefits**. This position is based at Toxic Free NC; however, ten hours per week will support farmworker outreach efforts at the Episcopal Farmworker Ministry, as a means to increase farmworker participation in health and justice campaigns and initiatives. The salary range, commensurate with experience, is **\$40 – 45K**. A flexible schedule is required, including some **weekend and evening hours, especially during the agricultural season** (March – September). Toxic Free NC is based in downtown Durham; but is currently operating remotely due to Covid-19. The Episcopal Farmworker Ministry is based in Dunn, NC. The job requires access to a vehicle and a valid driver’s license. An EFWM vehicle will be available for outreach from Dunn (1 -2 times/week) during the agricultural season. This position is cross-posted as Health & Justice Outreach Manager.

We want you!

Toxic Free North Carolina is an equal-opportunity employer committed to creating an inclusive and anti-racist working environment. Women, people of color, and especially those with personal connections to communities impacted by pesticides are strongly encouraged to apply.

TO APPLY:

Please submit a cover letter, résumé, contract information for three references, and a writing sample to jobs@toxicfreenc.org with the subject line “Health and Justice Organizer” **Applications will be reviewed starting January 25.** No phone calls, please.

About Toxic Free NC

Toxic Free NC has been fighting pesticide pollution since 1986. We advance environmental health and justice in North Carolina by advocating for safe alternatives to harmful pesticides and toxic chemicals used in agriculture and consumer products. Through policy advocacy, engagement, and programs, our focus is to serve communities across the state, especially farmworkers, children, and those most impacted by pesticide pollution. Come join our small and mighty team!

About Episcopal Farmworker Ministry

Episcopal Farmworker Ministry responds to the physical, emotional, and spiritual needs of migrant and seasonal farmworkers and their families, and actively supports opportunities for them to become self-directive. We seek to minister to farmworkers in three principal ways: through direct services; through development and support of programs that work towards the empowerment of farmworkers; and by encouraging leadership development, advocacy, and education aimed toward a systemic change of agricultural policy at local and state levels.