



Join the Toxic Free NC team!

Policy Advocate

Toxic Free NC fights for environmental health and justice by advocating for safe alternatives to harmful pesticides and chemicals in agriculture and consumer products. We're seeking a Policy Advocate to ensure that public policy is responsive to those most affected by toxic pollution.

The Policy Advocate is a champion for justice, strategically advancing our platform through strong coalition partnerships, advocacy that builds public participation, and issues-based campaigns that move the needle toward safer policies that protect everyone in our community.

Responsibilities:

- Advocates for the protection of public health and the environment based on rigorous and transparent science
- Serves as a policy expert and regulatory watchdog on pesticides and adjacent issues in North Carolina
- Increases public awareness and involvement in policymaking
- Develops campaign strategies and leads issues-based campaigns
- Builds and strengthens coalition partnerships
- Prepares policy briefs, position papers, and action alerts

Here's what we're looking for:

- Policy experience with environmental, climate, or health advocacy issues, or work on issues-based campaigns
- Clear and compelling public speaking and written communication skills, with the ability to convey scientific concepts to any audience.
- Embodies Toxic Free NC's mission and values, including a commitment to addressing systemic inequity

- Must have a valid driver's license and ability to travel throughout North Carolina and occasional travel outside the state
- Big plus: knowledge of pesticide issues, food systems, organic agriculture, and/or environmental justice issues in North Carolina
- Helpful but not required: training or educational background in environmental policy, public policy, environmental science, public health, chemistry, or a related field

Benefits:

This is a full-time position (40 hours/week) with paid vacation, holidays, and health and dental benefits. The starting salary, commensurate with experience and other factors, is \$43,000-48,000 annually. The job is based at our office in downtown Durham and requires occasional travel around the Triangle and the state.

To apply:

Send us a cover letter, résumé, two writing samples, and three job related references to jobs@toxicfreenc.org with the subject line "Policy Advocate Application." Applications are due by **July 5, 2022**.

We want you! Toxic Free NC is an equal-opportunity employer. We value the lived experience of community members impacted by environmental exposure and we are committed to creating an inclusive and anti-racist working environment. Women, people of color, LGBTQIA+ and especially those with personal connections to communities impacted by pesticides are strongly encouraged to apply. If you feel that you are a good fit but don't meet all the above-mentioned requirements, we encourage you to apply by including a statement of how you would contribute to the role.