

Toxic Free NC is

Seeking a Bilingual (Spanish-Fluent) Health & Justice Organizer

Are you passionate about environmental justice and protecting rural communities from toxic pollution? Do you speak Spanish with native fluency?

Join our team as Health and Justice Organizer! Through training, organizing, and communications, the Health and Justice Organizer provides education and outreach around the state to protect communities from harmful pesticides and chemicals, especially farmworkers and their families on the frontlines of agriculture. This role is responsible for ensuring the success of the Environmental Justice Academy for farmworkers and families in North Carolina, sharing information about the health impacts of pesticides and other environmental health issues, and building community participation in advocacy for reform.

Position Requirements

The ideal candidate speaks Spanish with native fluency, loves working with people, brings strong organizing and communication skills, has relationships with pesticide-impacted communities, and is passionate about environmental justice and building power to address systemic disparities impacting communities of color. We're looking for:

- Experience in community organizing or outreach
- Spanish and English fluency (written and verbal) required
- Knowledge of agriculture, farmworker issues, and environmental health. A background in science or public health is very helpful.
- Experience in training, facilitation, adult education, or popular education.
- An ability to learn and explain simple principles of agriculture and science.
- Some digital and print communications skills, with proficiency in office software and social media.
- Experience independently managing projects with successful and measurable results
- A deep understanding of systemic health disparities and a commitment to addressing the intersectional injustices of agrochemical pollution.

Responsibilities

Community Training, Outreach, and Organizing

- Coordinate the successful implementation of the Environmental Justice Academy, a series of workshops for farmworkers and families.
- Build statewide participation in health and justice campaigns, with a focus on farmworkers and impacted communities.
- Seasonally provide education and resources on pesticide safety and workplace rights to farmworkers and families, advocates, and growers.
- Give presentations and organize workshops and events about pesticide impacts, environmental health and justice, and healthy solutions.

- Build community leadership, skills, and confidence for advocacy.
- Strengthen relationships with NC agencies that serve farmworker communities and explore opportunities for collaboration.
- Cultivate strong relationships with impacted community members and act as a bridge for information-sharing and organizing opportunities.
- Serve as a resource on the health impacts of pesticide and environmental health exposures and stay up-to-date on the latest research and news.

Communications

- Strengthen communications and messaging, and develop digital and print resources (factsheets, social media, newsletters, and web) on NC environmental health issues and campaigns, amplify voices of impacted communities, and engage decision-makers and statewide constituents to build power for change.
- Increase Spanish-language environmental health materials and test strategies to expand reach in NC Latinx communities
- Manage media relations with NC Spanish-language press, and ensure that information reaches target audiences.

Additionally: Collaborate with other members of staff on programs, advocacy, and organizational initiatives to advance the mission of the organization.

This is a full time (40 hours/week) position with paid vacation, holidays, and health and dental benefits. The starting salary range is \$46,740 - \$54,000, based on experience and other factors. A flexible schedule is required, including some weekend and evening hours, especially during the agricultural season (March – October). This is a hybrid position, with some days spent in our office in downtown Durham, NC, and other days based in the community. This role involves time in the car; must have access to a reliable vehicle and a valid driver’s license. Mileage reimbursement is provided for non-commute travel.

We want you!

We are committed to creating an inclusive and anti-racist working environment. Women, people of color, and especially those with personal connections to communities impacted by pesticides are strongly encouraged to apply. If you feel that you are a good fit but don’t meet all the above-mentioned requirements, we encourage you to apply by including a statement of how you would contribute to the role.

TO APPLY:

Please submit a cover letter, résumé, three professional references, and a writing sample to jobs@toxicfreenc.org with the subject line “**Health and Justice Organizer.**” Applications will be reviewed starting April 5.

About Toxic Free NC

Toxic Free NC has been fighting pesticide pollution since 1986. We advance environmental health and justice in North Carolina by advocating for safe alternatives to harmful pesticides and toxic chemicals used in agriculture and consumer products. Through policy advocacy, engagement, and programs, our focus is to serve communities across the state, especially farmworkers, children, and those most impacted by pesticide pollution.